

Novation Member Loyalty Program Terms and Conditions

1. Program Enrollment

- a. Novation's Loyalty Program is automatically open to all members that are in good standing with \$5 in their Share Savings Account. There is no cost to be a part of this Program.

2. Program Qualification Period

- a. Qualification for a reward in Novation's Member Loyalty Program will operate on a calendar year basis (January 1 - December 31).

3. Reward Qualification

- a. Novation Members who have a Savings Account and actively utilize two of the following three solutions will earn a reward (described below):

- i. Monthly automatic deposit of at least \$1,000 (or \$12,000 per calendar year) into their Savings or Checking Account.
- ii. At least 12 debit card transactions per month (or 144 per calendar year).
- iii. At least 12 Visa credit card transactions per month (or 144 per calendar year).

- b. Attainment of these qualifications would be a reward of these options the following calendar year:

- i. Loan Reward: A 0.25% reduction off an Auto Loan or Recreational Vehicle Loan. This reduction will be based on the loan rate you are approved for based on your credit score.
- ii. Deposit Reward: A 0.25% rate increase on an Incentive Checking Account. Additional 0.25% applies on the first of the month in which it is turned on for the member.
 - To receive the deposit reward of 0.25%, the requirements to qualify for interest to be paid each month on the Incentive Checking Account must be met. If these requirements are not met, the Loyalty Deposit Reward will not be applied. Please refer to Novation's Account Disclosure for further details on Incentive Checking qualifications.

4. Current Year Qualification

- a. Novation members may also qualify for the reward at any time in the current qualification calendar year by simply attaining the Program requirements outlined in #3 above. Qualification review will occur quarterly each year. This reward can be used through December 31 of that year or carried over to the following calendar year.

5. Tracking Towards Achieving a Reward

- a. Please consult with a Novation Member Solutions Representative. Automated notifications will be provided soon.

6. Reward Usage

- a. Member can choose either the Loan Reward or the Deposit Reward.
- b. The Loan Reward can only be used twice each year on either an Auto Loan or Recreational Loan. The reward is non-transferable. Members may use 0.25% reward on up to two separate loans.
- c. The 0.25% rate increase can only be used once each year on an Incentive Checking Account.

7. Reward Redemption Process

- a. Member must proactively request reward (not automatically enabled)

8. Expiration

- a. The Reward must be used by December 31 of the following year meeting the Reward Qualifications. The Reward will expire at midnight on December 31 of that year.

9. Exclusions

- a. The Loan Reward cannot be combined with any other loan discounts and does not apply to refinancing an existing Auto loan or Recreational Loan.
- b. Novation employees, Board members, Supervisory Committee members and their official family cannot participate in the Loyalty Program.

**Novation reserves the right to modify or cancel this Member Loyalty Program at any time.
The 0.25% reward earned can still be used by December 31 of that year.**